



Activities and Initiatives to Eliminate Health Disparities in Maryland

June 2009

Office of Minority Health and Health Disparities
Department of Health and Mental Hygiene

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What is MHHD?

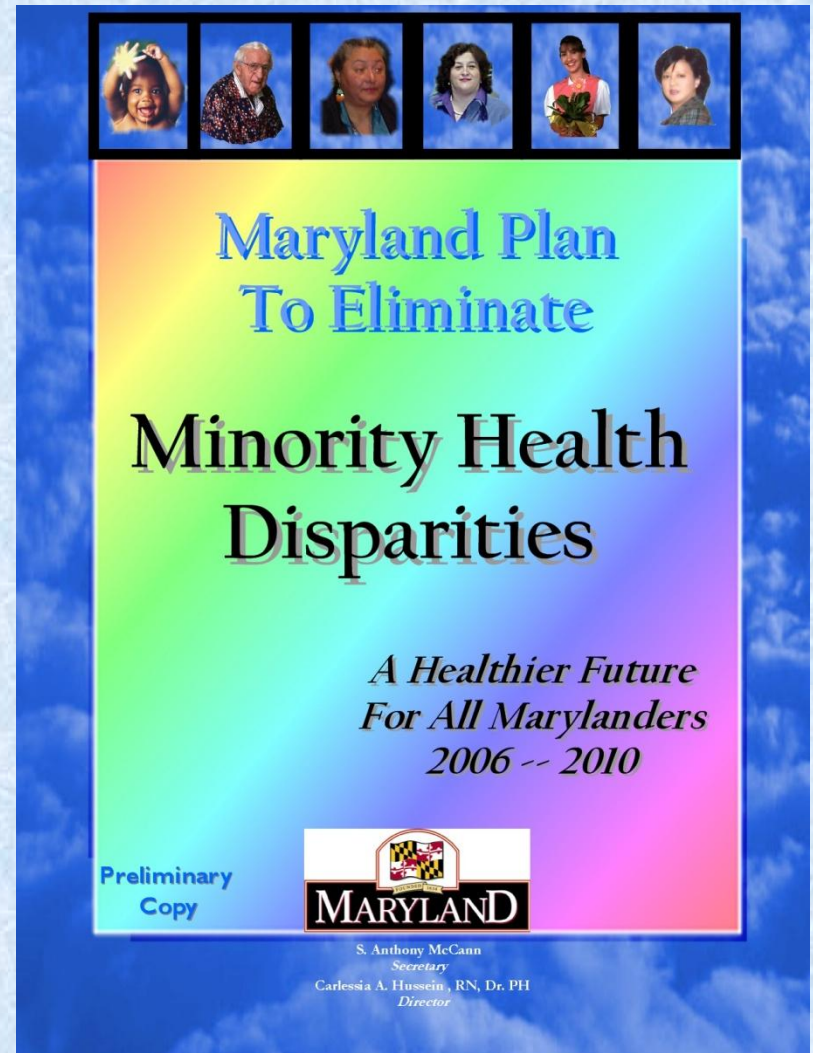
- Established in 2004 by legislation
 - House Bill 86 (Del. Shirley Nathan-Pulliam)
 - Senate Bill 177 (Sen. Nathaniel Exum)
- Within the Department of Health and Mental Hygiene
- Maryland Code, Health-General Article § 20-1001 to 20-1007

What does MHHD do?

- Increase Awareness
- Collect and Analyze Data
- Partner with statewide organizations to create and support programs
- Focus DHMH efforts on eliminating health disparities

Plan to Eliminate Disparities

- Published in 2006
- Overview of Health Disparities in Maryland
- Recommendations to Eliminate Health Disparities

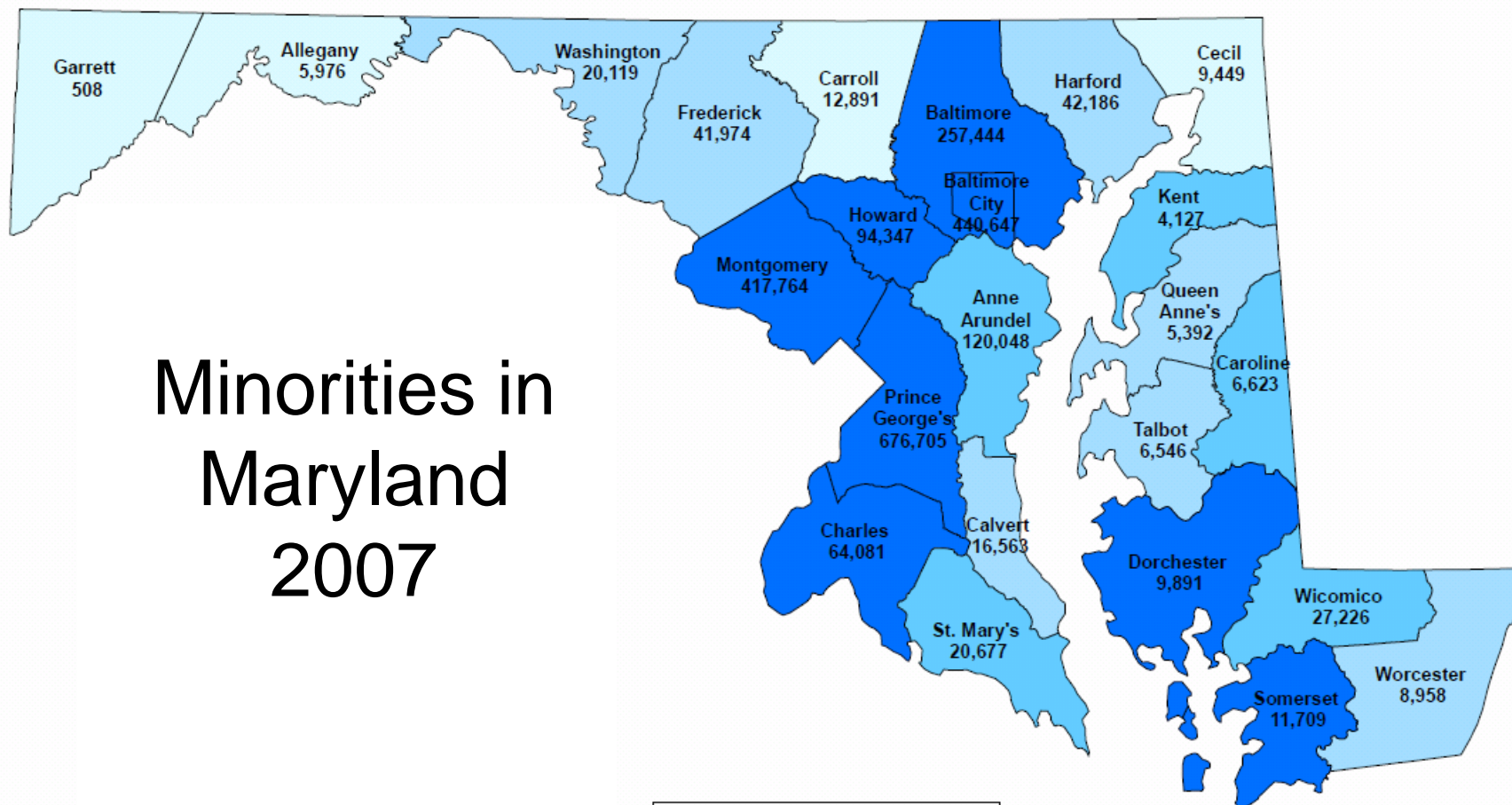


Community Input

- Town Hall Meetings, Roundtable Discussions, Conferences
- Over 1,200 individuals

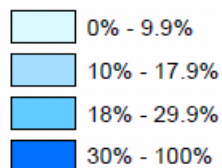


Racial or Ethnic Minority Population (Number and Percent), by Jurisdiction, Maryland 2007



Minorities in Maryland 2007

% Racial/Ethnic Minority

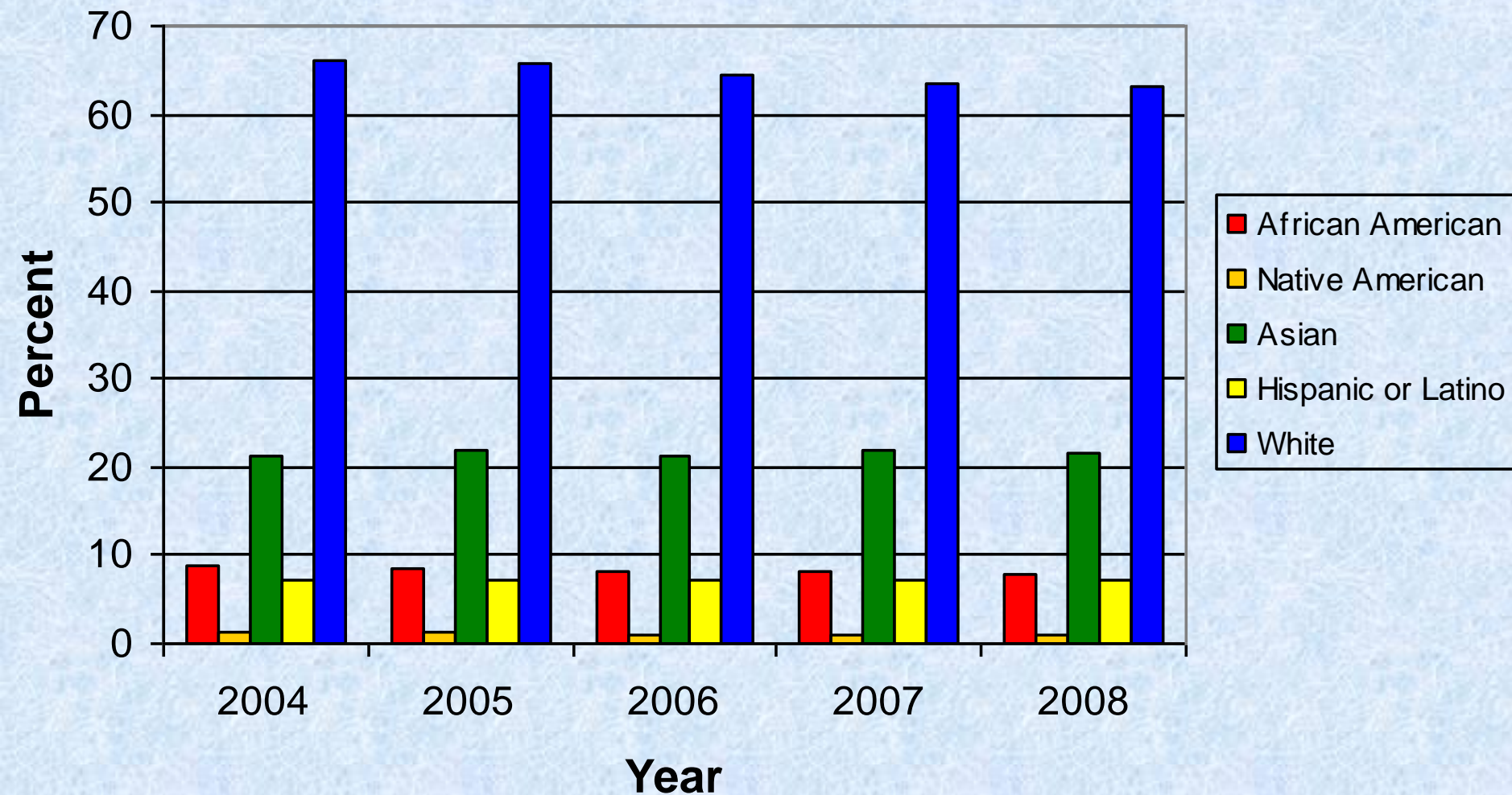


Date Map Created: February 2009

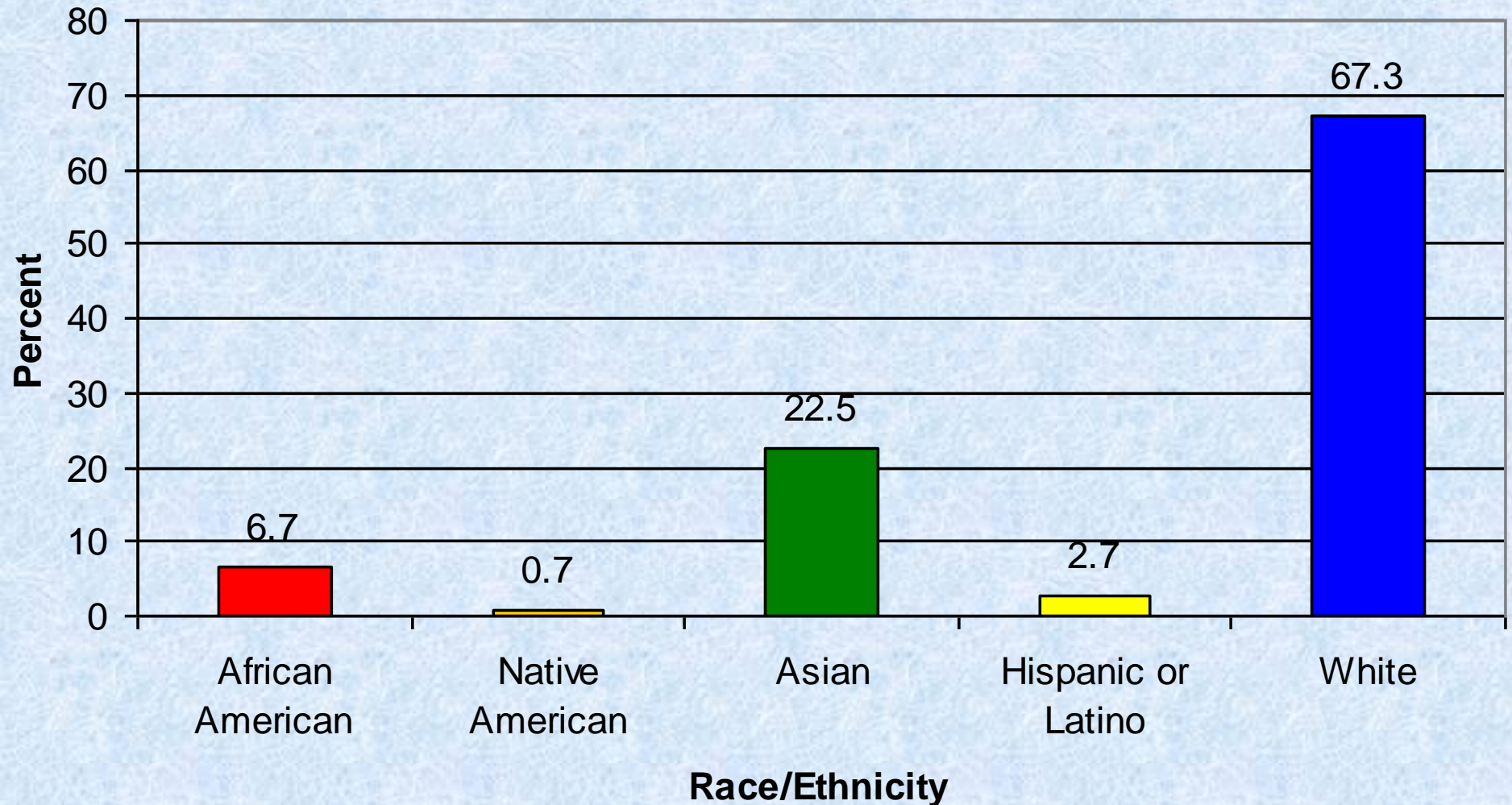
MHHD Areas of Focus

- Workforce Diversity and Cultural Competency
- Departmental Assistance
- Health Disparities Data
- Minority Health Legislation
- Building Community Partnerships (MOTA)
- Providing Resources and Promoting Awareness

U.S. Medical School Applicants, 2004-2008 (AAMC)



Graduates of Maryland Medical Schools, 2008 (AAMC)



Workforce Diversity

- Health Professions Schools
- Community-based Hospitals
- Academic Health Centers
- Boards, Commissions, and Health Profession Associations
- Community-based Providers

Workforce Diversity Initiatives

- Facilitated discussions with all 9 baccalaureate nursing programs in Maryland
- Partnered with Sinai, St. Agnes and Maryland General Hospitals to test cultural competency training modules
- Publish articles in health professions board newsletters on cultural competency

Departmental Focus

- Assist each DHMH program efforts to reduce health disparities
- Action Plans for DHMH programs to address health disparities
- Managing for Results (MFR)

Managing for Results

- Review program goals and objectives for minority health/health disparities related outcome measures
- Examples:
 - “Reduce disparities in cancer mortality between ethnic minorities and whites” (CPEST)
 - “Reduce the gap in access to ambulatory services between Caucasians and African-Americans by 1 %” (Medical Care Programs)

Health Disparities Data

- Standardization of Data Collection, Analysis, and Reporting
- Compile National, State, and Local Level Data
- Chartbook of Minority Health and Health Disparities Data (September 2007)

Age-adjusted Mortality, Causes of Death, Maryland, 2007

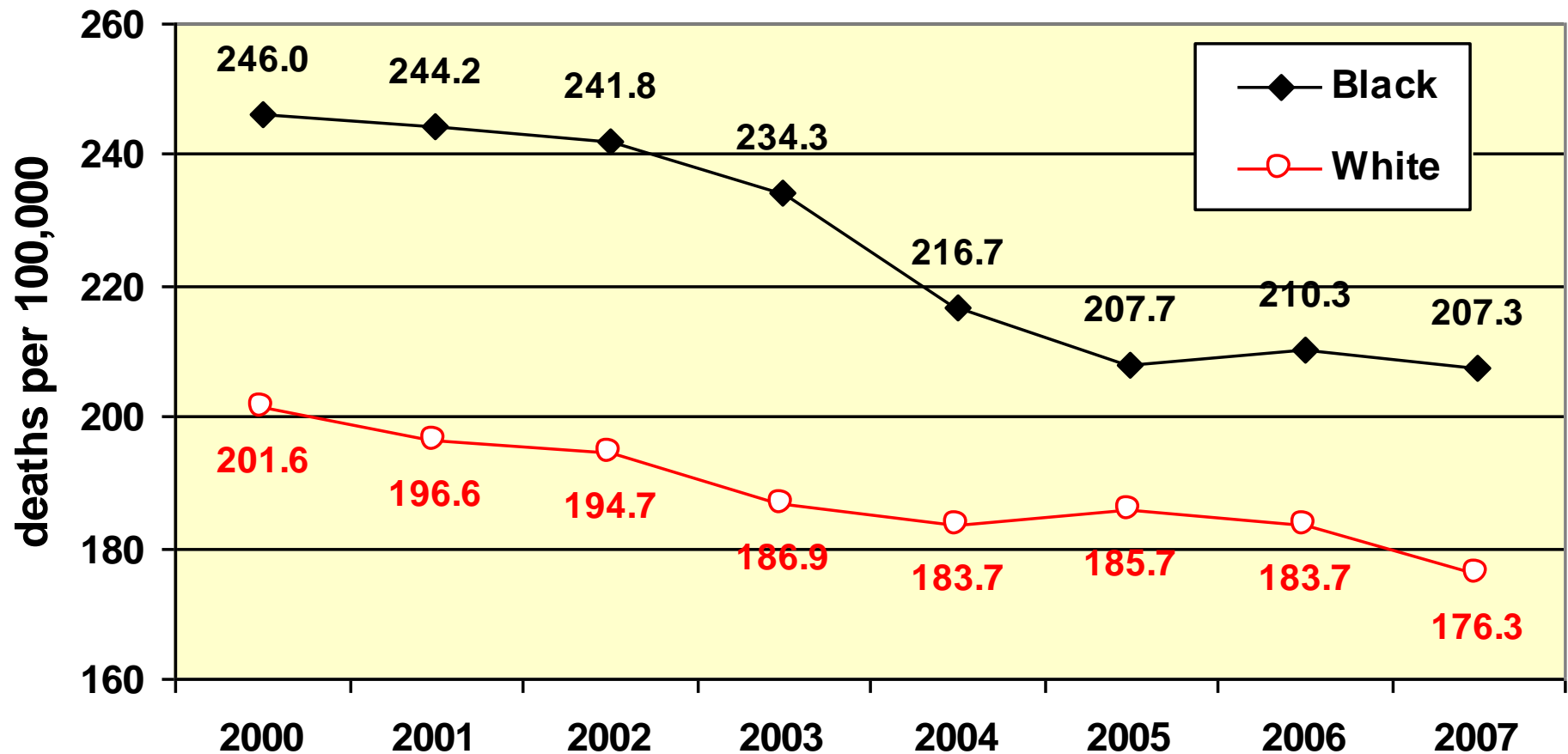
	Black	White	Ratio
Heart Disease (1)	242.6	195.1	1.2
Cancer (2)	207.3	176.3	1.2
Stroke (3)	49.6	37.8	1.3
Diabetes (5)	38.8	19.2	2.0
HIV/AIDS (10)	23.0	1.0	23.0
Homicide (12)	25.7	3.2	8.0

Source: Maryland Vital Statistics Annual Report, 2007

Cancer Mortality

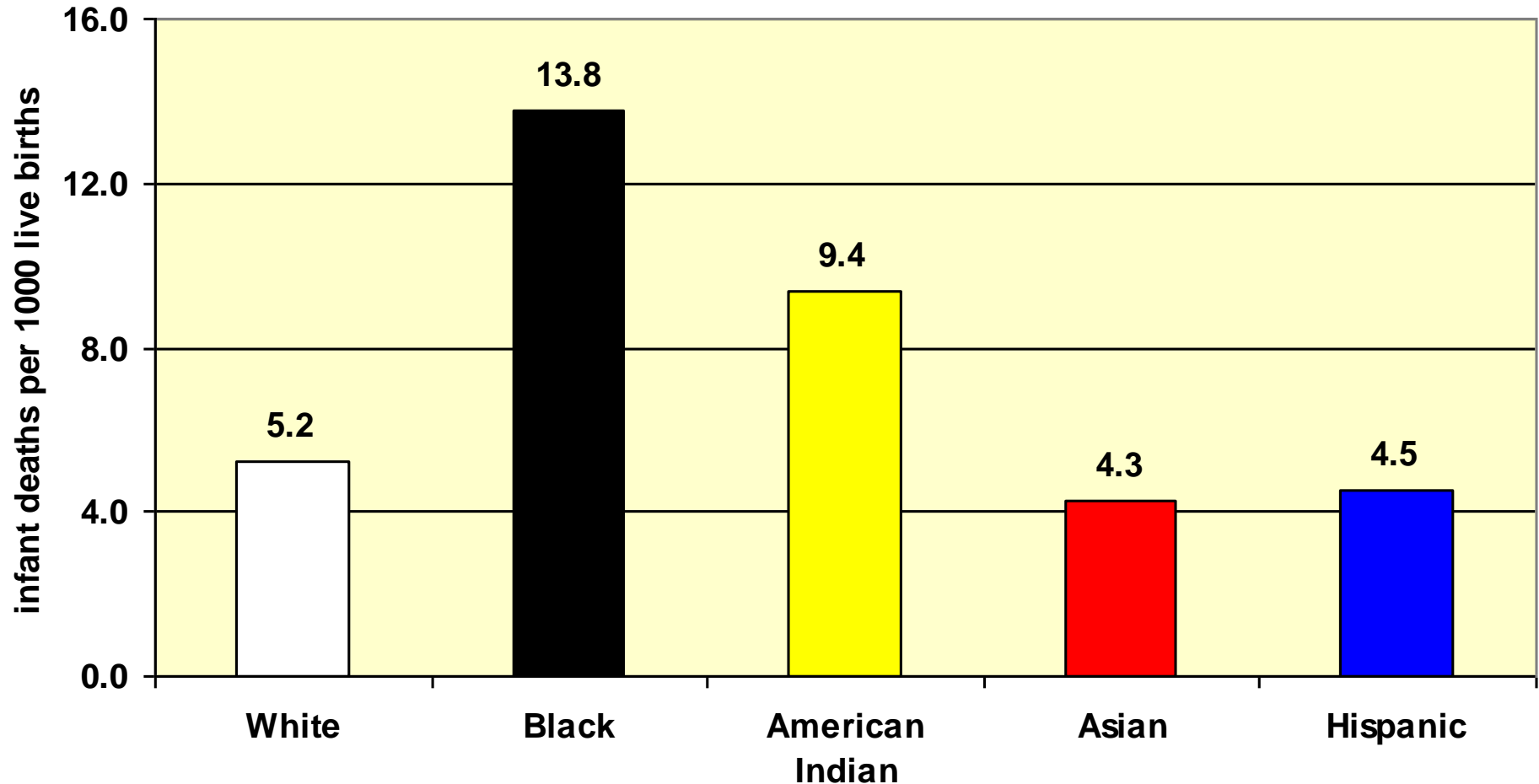
Age-adjusted Cancer Mortality, By Black or White Race,
Maryland 2000 to 2007

Maryland Vital Statistics Annual Report 2007



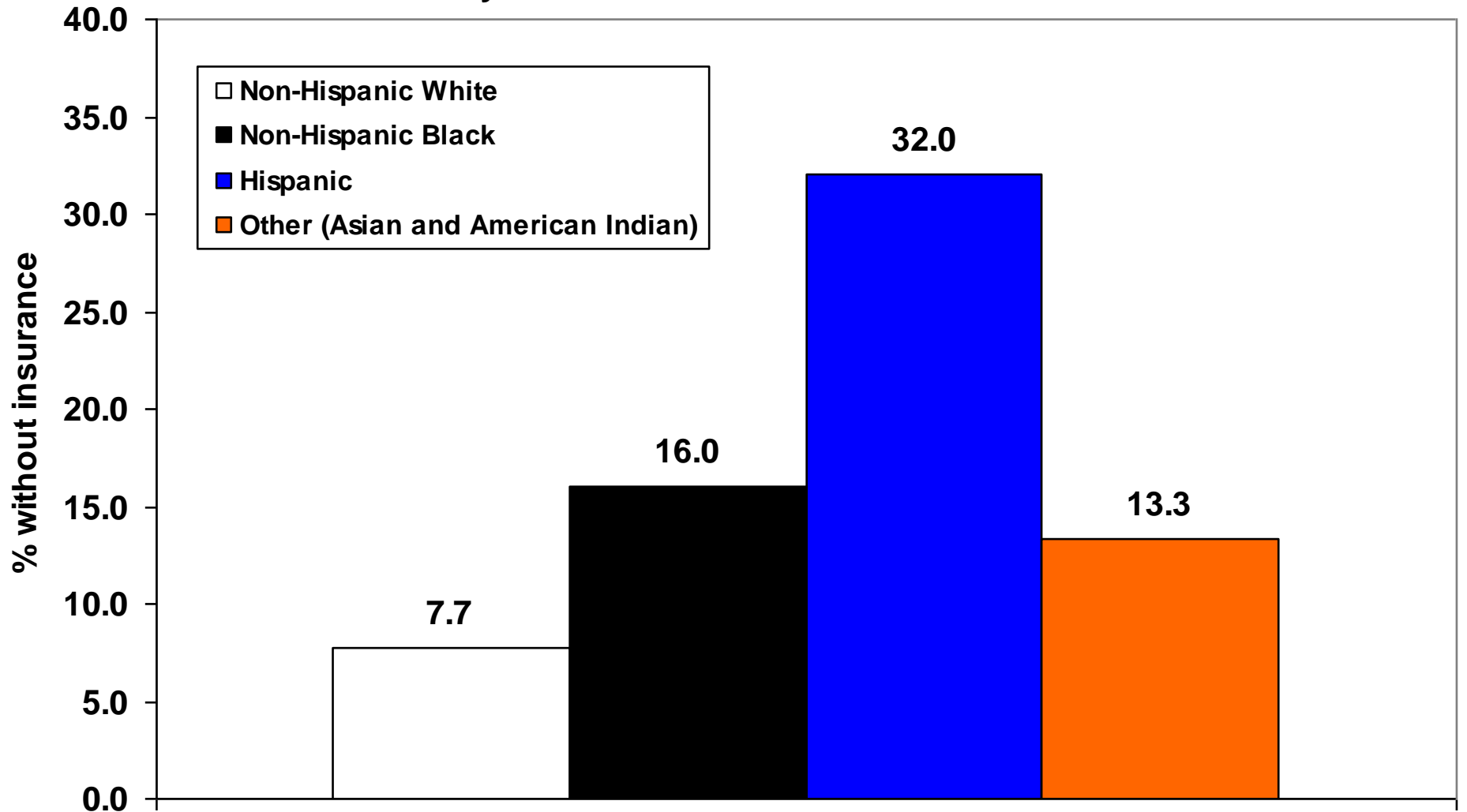
Infant Mortality

**Average Annual Infant Mortality Rate, By Race and Ethnicity,
Maryland 2003 to 2007**
(Maryland Vital Statistics Annual Reports 2003 to 2007)



Health Insurance

**Proportion Without Health Insurance (at the time of the survey),
Maryland BRFSS 2003 to 2007 Combined**



Legislation

- Review bills related to minority health and health disparities (28 during 2009 session)
- Submit testimony for legislative hearings
- Propose amendments to bills
- Provide information to legislators

Legislation

- House Bill 756 (2009)
 - Encourages health professional societies to offer cultural and linguistic competency training programs
- House Bill 942 (2008)
 - Required health professional schools to report on cultural competency courses
- House Bill 524 (2007)
 - Established workgroup on cultural competency and workforce development for mental health professionals

Community Partnerships

- Minority Outreach and Technical Assistance (MOTA)
 - Outreach and technical assistance to minority communities
 - Grantees are community-based, grassroots, and faith-based organizations
 - Funded over 300 groups since 2001
 - Fund between 14 and 17 grantees statewide
 - \$9 million from 2001 to 2009

Community Partnerships

- What do MOTA Grantees do?
 - Educate about tobacco and cancer
 - Recruit minorities to serve on local tobacco and cancer coalitions
 - Increase minority participation in cancer screenings and tobacco cessation programs
 - Attend ongoing training sessions
 - Partner with local health departments and community health advocacy groups

Resources

- Information on minority health, health disparities, cultural competency training, and workforce diversity
- Over 1,000 articles, books, reports, training modules, and other documents
- Website hits:
 - 480,00 (January to December 2008)
 - 350,00 (January to May 2009)

Promoting Awareness

- Annual Health Disparities Conference
- Speaking at Conferences and Meetings
- Targeted Health Messages by E-mail
- MHHD Newsletter

Menu
Maryland Plan to Eliminate Minority Health Disparities, Preliminary Copy
Best Practices in Addressing Minority Health Disparities
Maryland Chartbook of Minority Health Disparities Data
Home>>>
Newsletters
Fact Sheet
Frequently Asked Questions
What's New
Maryland Health Initiatives History
Health Disparities Data
State Disparities Programs
Disparities Reports and Materials
Racial/Ethnic & Gender Resources
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Men's Health
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Health Disparities Websites
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Vision:

The Maryland Department of Health and Mental Hygiene envisions a state in which health care services are organized and delivered in a manner designed to eliminate health disparities among its ethnic and racial populations, thereby leading the way to a Healthy Maryland in the New Millennium.



Minority Health and Health Disparities
Maryland Department of Health & Mental Hygiene

Mission:

In fulfillment of the Department's mission to promote the health of all Maryland citizens, the Health Disparities Initiative shall focus the Department's resources on eliminating **health disparities**, partner with statewide organizations in developing policies and implementing programs and monitor and report the progress to elected officials and the public. The target ethnic/racial groups shall include African Americans, Hispanic/Latino Americans, Asian Americans and Native Americans.

Sixth Annual Maryland Minority Health Disparities Conference

Date: Tuesday,

May 19, 2009

Time: 8:30 am – 3:00 pm

Location: Morgan State University, Student Center - Baltimore, MD

Click on links below for more information

[**REGISTER HERE**](#)

[**Conference Flyer**](#)

[**Conference Purpose & Objectives**](#)

[**Driving Directions**](#)

MHHD Website:

www.mdhealthdisparities.org

www.dhmd.state.md.us

Translate MHHD
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